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| You are **eligible** for benefits if you fall under one of the following criteria:  **Staff:**   * Appointment with length of more than 6 months and time-base of half-time or more.   **Instructional Faculty:**   * 12-month or Academic Year appointment with length of more than 6 months and minimum 7.5 weighted teaching units.   **Lecturer or Coach:**   * 12-month appointment with length of more than 6 months and minimum 7.5 weighted teaching units.   **or**   * AY appointment for minimum of one semester and 6 weighted teaching units.   \*Remember, regardless if employed as a staff member or faculty member, qualifying appointments can be either permanent or temporary. [Back to top](http://www.csus.edu/hr/departments/benefits/eligibility.html#Top)  Ineligible Appointments  The Chancellor's Office describes the following criteria as being **ineligible** for benefits:   * Intermittent employees (hourly) * Student Assistants * Graduate Assistants * Faculty employed solely to teach summer session, extension, or intersession * Any employee paid from funds not controlled by the California State University or from revolving or similar funds from which a regular California State University premium payment cannot be made   If you are ineligible for benefits, you still have options for health coverage. The following link is to a publication for individuals who may be ineligible. [**Ineligible for CSU Health Care Coverage Form**](http://www.fullerton.edu/FAR/benefits/CSU_IneligibleBenefits.pdf) (**NOTE**: Effective 2013 - the maximum amount for HCRA has been reduced to $2500 from the $5000 per year that this form states)  **Eligible Dependents:**  **Spouse**   * You may enroll your legally married spouse. * A copy of your marriage certificate is required.   **Domestic Partner**   * You may enroll your legally registered domestic partner. * You will need to submit a copy of your Declaration of Domestic Partnership. * Please refer to the CalPERS website for specific information regarding the enrollment of domestic partners and the associated tax implications.   **Children**   * Natural born, adopted, domestic partner's, or stepchildren up to age 26. * A copy of the birth certificate is required.   **Certified Disabled Dependent Children Over Age 26**   * A child over age 26, who is incapable of self support due to a mental or physical condition that existed prior to age 26, may be included when you first enroll. * For more information about the approval process, please contact CalPERS at 888-225-7377. * CalPERS will need the following forms:   + - [**CalPERS Member Medical Report for Disabled Dependent**](http://www.calpers.ca.gov/eip-docs/about/pubs/member/forms/medical-report-depend-forml.pdf) (pdf)     - [**CalPERS Member Questionnaire for Disabled Dependent**](http://www.calpers.ca.gov/eip-docs/about/pubs/member/forms/questi-disabled-depend-form.pdf) (pdf) * A copy of the birth certificate is also required.   **Dependent in a Parent-Child Relationship**   * Another person's child under age 26 may be eligible for coverage if a parent-child relationship exists and the employee is considered the primary care parent.   + An [**Affidavit of Parent – Child Relationship Form**](http://www.calpers.ca.gov/eip-docs/about/pubs/member/forms/affidavit-parent-child-relat-form.pdf) (pdf) must be filed prior to enrollment and must be updated upon request. * A copy of the birth certificate is required.   The following is a list of some of the individuals who are not eligible to be covered under your benefit coverage:   * Children age 26 or older * Disabled children over age 26 who were never enrolled or who were deleted from coverage * Former spouses/registered domestic partners * Children of former spouses/registered domestic partners * Grandparents * Parents   [Back to top](http://www.csus.edu/hr/departments/benefits/eligibility.html#Tio) |
| *If there is a discrepancy between this information and the official plan documents and contracts, the official documents will always govern.* |