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| You are **eligible** for benefits if you fall under one of the following criteria:**Staff:*** Appointment with length of more than 6 months and time-base of half-time or more.

**Instructional Faculty:*** 12-month or Academic Year appointment with length of more than 6 months and minimum 7.5 weighted teaching units.

**Lecturer or Coach:*** 12-month appointment with length of more than 6 months and minimum 7.5 weighted teaching units.

**or*** AY appointment for minimum of one semester and 6 weighted teaching units.

\*Remember, regardless if employed as a staff member or faculty member, qualifying appointments can be either permanent or temporary.[Back to top](http://www.csus.edu/hr/departments/benefits/eligibility.html#Top)Ineligible AppointmentsThe Chancellor's Office describes the following criteria as being **ineligible** for benefits:* Intermittent employees (hourly)
* Student Assistants
* Graduate Assistants
* Faculty employed solely to teach summer session, extension, or intersession
* Any employee paid from funds not controlled by the California State University or from revolving or similar funds from which a regular California State University premium payment cannot be made

If you are ineligible for benefits, you still have options for health coverage. The following link is to a publication for individuals who may be ineligible. [**Ineligible for CSU Health Care Coverage Form**](http://www.fullerton.edu/FAR/benefits/CSU_IneligibleBenefits.pdf) (**NOTE**: Effective 2013 - the maximum amount for HCRA has been reduced to $2500 from the $5000 per year that this form states)**Eligible Dependents:****Spouse*** You may enroll your legally married spouse.
* A copy of your marriage certificate is required.

**Domestic Partner*** You may enroll your legally registered domestic partner.
* You will need to submit a copy of your Declaration of Domestic Partnership.
* Please refer to the CalPERS website for specific information regarding the enrollment of domestic partners and the associated tax implications.

**Children*** Natural born, adopted, domestic partner's, or stepchildren up to age 26.
* A copy of the birth certificate is required.

**Certified Disabled Dependent Children Over Age 26*** A child over age 26, who is incapable of self support due to a mental or physical condition that existed prior to age 26, may be included when you first enroll.
* For more information about the approval process, please contact CalPERS at 888-225-7377.
* CalPERS will need the following forms:
	+ - [**CalPERS Member Medical Report for Disabled Dependent**](http://www.calpers.ca.gov/eip-docs/about/pubs/member/forms/medical-report-depend-forml.pdf) (pdf)
		- [**CalPERS Member Questionnaire for Disabled Dependent**](http://www.calpers.ca.gov/eip-docs/about/pubs/member/forms/questi-disabled-depend-form.pdf) (pdf)
* A copy of the birth certificate is also required.

**Dependent in a Parent-Child Relationship*** Another person's child under age 26 may be eligible for coverage if a parent-child relationship exists and the employee is considered the primary care parent.
	+ An [**Affidavit of Parent – Child Relationship Form**](http://www.calpers.ca.gov/eip-docs/about/pubs/member/forms/affidavit-parent-child-relat-form.pdf) (pdf) must be filed prior to enrollment and must be updated upon request.
* A copy of the birth certificate is required.

The following is a list of some of the individuals who are not eligible to be covered under your benefit coverage:* Children age 26 or older
* Disabled children over age 26 who were never enrolled or who were deleted from coverage
* Former spouses/registered domestic partners
* Children of former spouses/registered domestic partners
* Grandparents
* Parents

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| *If there is a discrepancy between this information and the official plan documents and contracts, the official documents will always govern.* |